ILS Partnerships and "The Integrated Learning Plan's" Approach: Very little longitudinal research data exists on media training technologies. Through twenty-two years of modifications through test-retest iterations, *The Integrated Learning Plan's* media-based methodology *obtained marked changes in learning ability across academic subjects with different populations and ages at multiple test sites*. Now, *The Plan* requires a broad scaling up to determine viability with diverse minority, rural, and low economic (SES - Social Economic Status) groups in four national geographical regions. The five-year plan will train two to three schools per year with a total of seven schools for grades three through six.

Published research reports document that *The Plan's* training methodology helps average students accelerate to high achievement levels and have often surpassed gifted students' test scores. Yet, gifted can become peer tutors while enhancing their own cognitive abilities. Learning, reading and math-disabled students accelerate to higher achievement levels and soon work at grade level proficiency with an increased desire to learn.

The current media platform of video-and audio- tapes with transparencies requires scaling up to DVD instruction projected by the school's LCD projector for groups of children. *The Plan* implements a multi-media technology in whole classrooms, within existing curriculums, across curriculums, in cross-grade groupings, in large or small group settings, in multiple classrooms, in a library, or in After-School or Summer Enhancement Training. With the current platform, results are obtained in just 48 days (8-9 ½ weeks, 24 cumulative hours of training for 30-40 minutes daily, when instructed Monday through Friday.) Moreover, it is possible to streamline the platform for inter-class, inter-school and distance learning so more teachers and children can benefit. *The Plan* has other benefits such as: increasing motivation to learn, developing better focus and concentration with improved attention to detail, and developing higher self-esteem. To implement *The Integrated Learning Plan*, several partnerships and collaborations are in place.

### Partnership Summary Chart: Project Collaboration Network

Innovative Learning Systems	<ul> <li>Serve as lead fiscal and administrative unit</li> <li>Conduct research regarding student achievement and teacher effectiveness through media application</li> <li>Train teachers in Brain-Based Learning practice</li> <li>Refine video materials to DVD for LCD Projection for student and teacher training</li> <li>Coordinate all project reports and evaluations</li> <li>Provide supplies and equipment</li> <li>Coordinate all site visits by university evaluators</li> <li>Seek and continue to develop partnerships</li> <li>Offer student internships for staff development</li> <li>Train parents as partners on a pyramid framework</li> <li>Create a quantitative model for future application</li> <li>Continue to publish research reports</li> </ul>
	Create sustainability of this training model
The Jensen Group, LLC, Organizational Development (OD) Consultant	OD advising for model change and performance management
Rutgers University's Education School of Excellence	<ul> <li>Assistance with Web-based on-line teacher training module, site selection, and program evaluation for East Coast schools (FL and NJ)</li> </ul>
Knowledge Communications	<ul> <li>Assistance with integration of media technology into curriculum designed to be accessible and beneficial for all students of all ethnicity backgrounds.</li> <li>Refinement of media technology, filming</li> </ul>
Iowa Tests of Basic Skills (ITBS)	Technical Support
Editorial Staff	
CTB/McGraw Hill Consultants	Technical Support
Boys and Girls Club (each geog. area)	Student mentors, tutoring and teacher support
Parents as Partners (each geog. area)	<ul> <li>Student support and family literacy</li> <li>Assist in media presentations for parents</li> <li>Dissemination of the concept through hierarchical communications</li> </ul>
Big Brothers & Big Sisters (each geog. area)	Student mentors, tutoring and teacher support
The University of Kansas Work-Study	Financial reimbursement, and to provide interns
Program	and for office staff and teacher training module
The University of Kansas	Provide quantitative analysis assistance and consulting
Partners in Children and Youth (each geog	Provide literacy tutoring and assist in
area)	communications
ILS Governing Body	<ul> <li>Work to obtain project sustainability</li> <li>Evaluate project research and accountability reports</li> <li>Assist with media production decisions</li> <li>Provide assistance with media promotions</li> <li>Assist with dissemination reports on the concept</li> </ul>
	Provide guidance on policy development.

### Who Will Be Involved - Advisory Council and Steering Committee:

A National Advisory Council with expertise in education, research, statistical measurement and evaluation, psychology, business, media, the fine arts, and Special Education will form to select a Steering Committee to guide development and implementation of <a href="The Plan">The Plan</a>. The members of Innovative Learning Systems' advisory council represent a broad cross-section of persons interested in creating a new generation of American schools, including experts in curriculum, state and local government, technology, the media, education, psychology, business, and teacher training. They meet several times yearly for project planning and implementation. A Director of Volunteer Recruitment and training will be selected.

#### **Project Staff and Adaptation:**

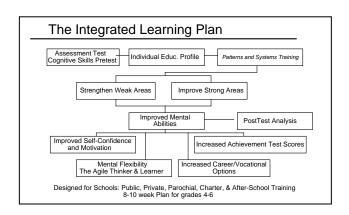
The **Project Director**, with 26 years of experience in setting up thirteen national test sites, will oversee this project and be responsible for ensuring that milestones and objectives are met. The project staff will respond to the recommendations of the Advisory Council and Steering Committee as a comprehensive resource for each dissemination site. **The Project Team** will be two on-site qualitative evaluators and recognized university quantitative analysis groups who will participate with the design and evaluation phases.

### **Summary of Effectiveness:**

The Plan's methodology has been tested for twenty-two years at thirteen national test sites creating four-generation levels of researched development. All instruction was conducted with both small and large groups for twenty-four hours (10-Day and 15-Day intensives) of media-led instruction on varying time-frame formats with ages 9- to- adult. Training sites included public and parochial elementary schools, colleges, private settings, and in-house business and corporate training seminars.

This field research has involved both experimental and quasi-experimental designs with longitudinal follow-up studies of one-to-three-years for three out of four generational levels of development for all SES levels. This research demonstrated statistically significant gains for more than 2,500 Experimentals. Those with Special Needs reached posttest levels equaling the pretest scores of average students. Recognized standardized test measures were applied with

stringent quality control of data collection, scoring, and the evaluation was conducted by third party evaluators.



Training Description: The training focuses on improving weak learning pathways (modalities) while strengthening strong ones. Many students are not functioning at their highest capability, and are below average in visual and auditory

memory patterning and sequencing skill needed for reading, math and science.

The Integrated Learning Plan methodology utilizes a unique Right-Brain Left-Brain rehearsal paradigm (see figures) to improve information processing abilities through a mental scanning format that includes sequencing, pattern-detection, and logic exercises. The program improves visual and auditory short-tem memory sequencing and communication skills. Problem-solving and critical thinking is enhanced. Creative puppet character facilitators on video- and-audio-tape sharpen participants' focus and learning uptake, increasing their capacity to listen and learn new encoding-decoding skills rapidly.

The Integrated Learning Plan is a fusion of ten prominent theories/applications:

Guilford's Model of Intelligence (1967) Bandura's Social Learning Theory (1970), Piaget's Theory of Intelligence (1970), Skinner's Theory of Behavior Modification (1958), Lozanov's Accelerated Learning (1968), Sternberg's and Gardner's Theories of Intelligences (1991), Meichenbaum's theory of Cognitive Behavior Modification (CBM 1971), Ayres Sensory Integration (1968), and Gillingham's "Think, Say, Do" rehearsal model.

### Media Materials and Teacher Training:

Media DVD-video and audiotapes, teacher manuals, transparencies, and student daily worksheets are ready for curriculum duplication and e-Learning refinement. The current video-audiotape media, using puppet faces and voices in a parallel scanning method, will be converted to facilitator-assisted DVD visual projections. By streamlining the current program, classroom implementation will be made easier for use by the teacher.

A Teacher Training program has been written, and is ready to be tailored for on-line lessons for course credit. Worked into the budget will be six laptop computers per school for use with instruction and with group testing and measurement applications. In addition, each student will have an audio assistive device with headphones to use for speaking and listening reauditorization memory purposes. This device is held as a hand microphone to speak and listen to oneself reciting and role-playing with the puppets, forming an auditory-vocal sound loop. This drama-filled role-playing develops memory, attention, and focus.

## Relationship Between Learning Abilities, Theory, and Application for Outcome Effect

# EDUCATIONAL THEORETICAL DISCIPLINES

## The Mental Foundation Requirements

Baddeley, A. D., (1993); Kahmi & Catts (1989); Kirk & Chalfant (1984); Reid & Hresko, (1981); Meeker (1991)

#### **Key cognitive areas:**

**Visual Sequential Memory Auditory Sequential Memory** Visual and Auditory Closure for Details **Symbolic and Figural Content Auditory and Visual Memory for Words Classifying Information Encoding and Decoding Information Spatial and Directionality Skills Verbal Comprehension and Relations** 

**Immediate Recall that Transfers Info Short and Long Term Memory Auditory / Visual Integration Auditory / Vocal Input Modes Perceptual Motor Control Grammatical Closure Auditory Figure Ground Visual Figure Ground Notational Processes** 

### Instructional Content

The video-and audio-tapes include sequenced instruction from the following areas:

Sight words and Reading comprehension (Deschant, E. V. 1991; Cairney, T., 1990; Kamhi, A. G. & Catts, H. W., 1989; Just, M & Carpenter, P. A., 1987; Rumelhart, D. E., & McClelland, J. L., 1986)

Spelling words and non-related letter sequences (Rumelhart D. E., & McClelland, J. L., 1986)

Vocabulary and Latin root words (Gardner, H., 1991; Sternberg, R. J., 1985; Devine, T. G., 1982)

Math computation (Gardner, H. 1991; Sternberg, R. J., 1985; Kline, M., 1985)

Grammar and syntax (Kess, J. F., 1992; Kamhi & Catts, 1989; Goodman, K. 1987)

Numerical digit spans (Kline, M., 1985; Hessler, 1982; Woodcock, 1978)

Following oral directions (Simpson, G. B., 1991; Hammill, 1985; Erway, E. A., 1984; Devine, T. E., 1982)

Following figural sequences (Jackendoff, R. S., 1992; Meeker, 1991; 1969; Woodcock, 1978)

Spatial and directionality skills (Meeker, M., 1991, 1969; Margolis, H. 1987; Hessler, 1982)

Poetry repetition, listening training (Gardner, H. 1993; Hessler, 1982; Hammill, 1985)

Patterns and Systems Multi-Media Training





The Integrated Learning Plan with Increased Academic Achievement

ILS has a diverse consortium of seven schools desiring *The Integrated Learning Plan*:

School Geographical Area		Ethnicity	SES
Baldwin City Elementary, KS Public	Midwest Rural, Kansas	Caucasian	Low
Council Grove Elementary, KS Public	Midwest Rural, Kansas	Rural, Kansas Caucasian Low	
South Pasadena, CA, Monterey Hills, Elementary, Public	West Coast, California	60% Asian, 10% Hispanic, 30% White	High
Orlando, FL Mollie E. Rae Public	South East, Urban Florida	98% African American 2% Hispanic	Low
Orlando, FL Rio Grande Charter	South East, Urban Florida	100% African American	Low
Camden, New Jersey RC Molina Public	East Coast Urban	100% Hispanic	Low
Newark, New Jersey Miller Street Academy Public	East Coast Urban	50% Hispanic 50% African American	Low

<u>Four Generations of Empirical Effectiveness</u>: The Integrated Learning Plan has one, two and three-year longitudinal published quantitative report documentation for three Generation Levels documenting that the cognitive skills and academic learning benefits are maintained.

Four Generational Implementation Summary Chart:

Generation	SES Level & Type	Design	Longitudinal	Results
			Evidence	
First (1984-	All SES Levels -	Quasi-Experimental	1-3 years	All ages, ability levels had
1995)	High to Low	MANCOVA	Longitudinal	significant gains which
			Reports	maintained
Second	High SES, Business		Summative	Careers improved, many
(1987-1991)	groups		Reports	success stories
Third	Low SES, two Title I	Quasi-Experimental,	2 years	Large gains in Reading
(1986-1989)	Schools, fifth	ANCOVA and Intra-	Longitudinal	+3.76 annual gain, and
	grades, including a	analyses of seven Special	Reports	Math +3.22 GE gain
	Remedial Reading	Needs Students		which maintained. Special
	class			Needs reached grade
				level.
Fourth	High SES, two	Experimental and Quasi-	2 years	Top five training classes,
(1996-2000)	Parochial Schools,	Experimental, 248	Longitudinal	grades 4-6, had $+3$ to $+4$
	grades 4-8	subjects, eleven	Reports	year's gain across
		experimental classes,		academic subject levels
		two Control Groups		that maintained
		(grades 5 & 6) Alternate		longitudinally. Low
		Media Activity (AMA)		performing students
		and one comparison		reached, and went
		group		beyond grade level one-
		(grade 4)		to two- years post

The Integrated Learning Plan's Rationale for Population Sample Selection, 7 Schools Previous studies included four schools with the following performance, SES and demographic criteria:

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Name of School (s)	Performance	SES	Urban or Rural	Minority or	Number of
and Geographic	Level			Caucasian	Ss
Location					
Individuals ages 9-	All Levels:	Mixed	All Areas	Mixed -All	2500
55, at 13 Test Sites	High to Low				
Ottawa, KS,	Satisfactory to	Low	Rural	Caucasian	20, grade 5
Midwest Public	Low				
Grandview, MO,	Low	Low	Urban Suburb	Minority &	7, grades 5-6
Midwest Public				Caucasian	
Cedar Rapids, IA	All Levels:	High	Urban, Small	Caucasian	268, gr. 4-8
Midwest, two	High,		Midwestern		
Parochial Schools	Satisfactory, to		City		
	Low				

Proposed study of seven schools were chosen with the following SES and demographic criteria:

Name of School	Performance	SES	Urban or Rural	Ethnicity	Number of Ss
and Geographic	Level				1700
Location					Students
Baldwin City. KS,	Low	Low	Rural	Caucasian	240 grades
Public Midwest					3-6
Council Grove, KS,	Satisfactory	Low	Rural	Caucasian	200 grades
Public, Midwest					3-6
Orlando, FL,	Low	Low	Urban	Black, 95%	300 grades
Public- State,				Hispanic 5%	3-5
South East Coast					
Orlando, FL, Rio	Low	Low	Urban	Black 97%	60 grades 3-
Grande, Charter,				Hispanic 3%	5
South East Coast					
So. Pasadena, CA	High	High	Urban	Asian 57%	225 gr. 3-5,
Monterey Hills,				Caucasian	and 6 <sup>th</sup> grade
West Coast				30%, Hispanic	
				13%	
Newark, NJ	Low	Low	Urban	Minority, 50%	300 gr. 3-6
Miller Street				Hispanic, 50%	
School, Public East				Black	
Coast					
Camden, NJ	Low	Low	Urban	Hispanic	375, gr. 3-5
RC Molina Public				100%	
East Coast					